



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

1920
Ser 00/054
17 May 18

From: Chief of Naval Personnel
To: Assistant Secretary of the Navy (Manpower and Reserve Affairs)
Subj: ADMINISTRATIVE SEPARATION/RETIREMENT GRADE
DETERMINATION ICO LCDR GENTRY D. DEBORD, SC, USN, 3100

Ref: (a) OPNAVINST 6100.3A

Encl: (1) Naval Base Coronado ltr 1920 Ser N05CS/019 of 25 Jan 17
(2) COMNAVPERSCOM ltr 1920 Ser 834/792 of 23 Jan 18
(3) LCDR Debord's ltr of 12 February 18
(4) LCDR Debord's ltr of 26 February 18
(5) LCDR Debord's O-2E Fitness Report
(6) LCDR Debord's O-3E Fitness Report
(7) LCDR Debord's O-4 Fitness Report

1. Discussion. LCDR Debord is a staff corps officer (supply) with 16 years, 1 month of commissioned service and 22 years, 7 months of total service as of May 9, 2018. He is a non-probationary officer and was commissioned via Officer Candidate School. Recoupment of educational cost is not an issue. Community managed bonuses, if applicable, will be recouped. He was promoted to O-4 on September 1, 2011. He did not serve in an imminent danger pay area as defined by reference (a) within the last 730 days. Pre- and post-deployment health assessments and medical screenings for Post-Traumatic Stress Disorder and Traumatic Brain Injury are not required.

a. Enclosure (1) reported that between November 2007 and January 2013, LCDR Debord, along with Glenn Defense Marine Asia (GDMA), knowingly and unlawfully conspired to commit bribery. In exchange for items of value such as cash, hotel stays, travel expenses, and the services of prostitutes, LCDR Debord agreed to provide GDMA with internal Navy information and documents. LCDR Debord agreed to a plea deal and was awarded 30 months in prison, three years supervised release, \$15,000 fine, and \$37,000 in restitution.

b. LCDR Debord was notified of the initiation of administrative proceedings requiring him to show cause for retention in the naval service before a board of inquiry (BOI), enclosure (2). In response, he acknowledged his rights, enclosure (3) and submitted a voluntary retirement request, enclosure (4).

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- c. Enclosure (4) contains LCDR Debord's fitness reports received as an O-2E.
- d. Enclosure (5) contains LCDR Debord's fitness reports received as an O-3E.
- e. Enclosure (6) contains LCDR Debord's fitness reports received as an O-4.
- f. The misconduct for which LCDR Debord was convicted and is currently incarcerated began less than one year after his promotion to O-3E and spanned over five years. By conspiring to commit bribery in exchange for cash, travel and the services of prostitutes, LCDR Debord demonstrated an egregious disregard for the law, Navy regulations and the standard of conduct and integrity expected of a naval officer. Accordingly, retirement in the paygrade of O-2E with an Other than Honorable characterization of service is appropriate.

2. Recommendation. Retire LCDR Debord from the naval service in pay grade O-2E with an Other than Honorable characterization of service, separation code RNC (unacceptable conduct). Recoup community managed bonuses, as applicable.


R. P. BURKE

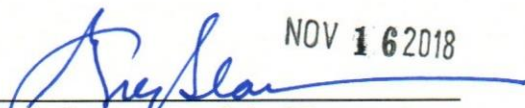
ASN (M&RA) DECISION:

Retire Member:

APPROVE/DISAPPROVE

Paygrade: O2E

Characterization of Service: OTH


NOV 16 2018
Assistant Secretary of the Navy
(Manpower and Reserve Affairs)

12 Feb 18
DATE

From: LCDR Gentry D. Debord, SC, USN, [REDACTED]
To: Commander, Navy Region Southwest
Via: Commanding Officer, Naval Base Coronado

Subj: ACKNOWLEDGMENT OF RIGHTS

Ref: (a) COMNAVPERSCOM ltr 1920 Ser 834/792 of 23 Jan 18

1. Receipt of reference (a) is acknowledged.

() I will appear before the Board of Inquiry.

(x) I desire to tender a voluntary retirement request and waive my right to a Board of Inquiry. I understand my request will be processed for retirement grade determination by Secretary of the Navy and that I may be retired in a reduced pay grade and my service may be characterized as less than Honorable. I understand that my voluntary retirement request may only be withdrawn with the permission of Secretary of the Navy. I understand that by waiving my right to a board, Secretary of the Navy will make the retirement grade determination without a recommendation from the board. My retirement request and statement in support of retirement in grade are attached. I understand that I committed misconduct and substandard performance of duty.

() I do not desire to tender my retirement request, and I will not appear before the Board of Inquiry.

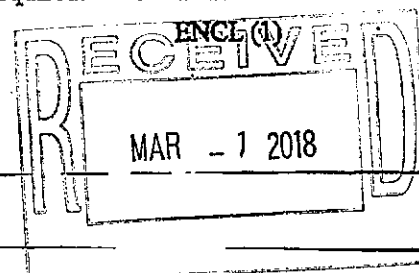
2. I have consulted with counsel

() Name/Grade/Branch of Service): N/A

() Civilian Name/Address: N/A

3. () I have served in an imminent danger pay area as defined by OPNAVINST 6100.3A within the last 730 days. All required pre- and post-deployment health assessments and medical screenings for PTSD and TBI have been completed as required. PTSD/TBI has been diagnosed and was determined by appropriate medical authorities to be a contributing factor in this case.

() I have served in an imminent danger pay area as defined by OPNAVINST 6100.3A within the last 730 days. All required pre- and post-deployment health assessments and medical screenings for PTSD and TBI have been completed as required. PTSD/TBI has



Subj: ACKNOWLEDGEMENT OF RIGHTS

not been diagnosed and was determined by appropriate medical authorities not to be a contributing factor in this case.

() I served in an imminent danger pay area as defined by OPNAVINST 6100.3A within the last 730 days while embarked on a U.S. Navy vessel OR embarked with a U.S. Navy aviation squadron conducting a routine deployment. Pre-and post-deployment health assessments and medical screenings for PTSD and TBI are not required.

(X) I did not serve in an imminent danger pay area as defined by OPNAVINST 6100.3A within the last 730 days. Pre- and post-deployment health assessments and medical screenings for PTSD and TBI are not required.

4. My daytime telephone is [REDACTED] (b)(6), (b)(7)(C).

5. My official e-mail address is [REDACTED] (b)(6), (b)(7)(C).


G. D. DEBORD
LCDR, SC, USN 2/12/18


Copy to:
COMNAVPERSCOM (PERS 834)

ENCLOSURE 1

12 Feb 18

OFFICER'S STATEMENT

1. First and foremost, I take full responsibility for my actions and would like to formally apologize to the U.S. Navy, my fellow officers and Sailors. I have tarnished the reputation of a brotherhood that has been like a family to me for the past 22 years.
2. That being said, it is my hope that the Navy will take into consideration my family when determining the final disposition of my separation. My wife, Mindy, has been a loyal and faithful supporter of my entire career to date. She has steadfastly stood by my side during deployments, training, change of duty station moves (including overseas tours of duty), and extended periods of limited communication -- all the while putting her own personal career development on hold.
3. Whatever final decision the Navy makes will directly affect my wife and children. Therefore, it is my hope that the Navy will take these factors into consideration for my final status in retirement.
4. In closing, I wish to extend a sincere thanks to my Chain of Command and the U.S. Navy for the invaluable support that I and my family have received during this difficult season. I will continue to pray for my shipmates, their safety, and our Navy's continued excellence.


G.D. DEBORD LCPL, SC, USN 2/12/18

26 Feb 18

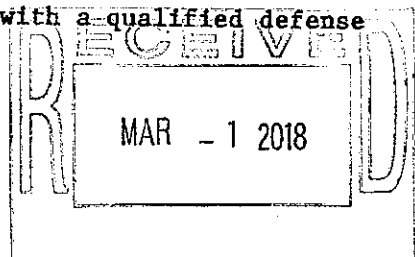
From: LCDR Gentry D. Debord, USN, XXX-XX(b)(6), (b)(7)(C) 3100
To: Secretary of the Navy
Via: (1) Commander Navy Region Southwest,
(2) Commander, Navy Personnel Command (PERS-834F)

Subj: REQUEST FOR VOLUNTARY RETIREMENT

Ref: (a) DoD SS00.7-R of 29 Nov 07
(b) SECNAVINST 1920.C

Encl: Officer's Statement, submitted by LCDR Debord

1. Having completed 22 years of active service, I respectfully request transfer to the Retired List to be effective 1 August 2018. I hereby certify that upon requested retirement date, I will have served all training and special pays service obligations. I further understand that if I have any active duty obligation remaining in my contract, my request for retirement may be denied or I shall be required to reimburse the government, if the request is approved.
2. Unless otherwise directed, I intend not to request permissive TDY and separation leave.
3. I have read and thoroughly examined DOD Directive SS00.7R concerning pre- and post-retirement standards of conduct and employment activities. I further understand that I may direct any questions to my area ethics counselor or the Office of the Judge Advocate General (Code 13).
4. I have also reviewed reference (b), and accordingly the following is provided:
 - a. I understand that a Board of Inquiry (BOI) will not be convened to recommend my retirement grade to the Secretary of the Navy.
 - b. I understand that the Secretary of the Navy may retire me in a lesser grade than I currently hold and that the retirement grade will be the highest grade in which I served satisfactorily, as determined by the Secretary of the Navy. I respectfully request to retire in my current grade.
 - c. I admit that I am guilty of all allegations made against me. I admit that my performance of duty was substandard and that I committed misconduct.
 - d. This request to retire is purely voluntary and, once submitted, I understand that it can only be withdrawn with the permission of the Secretary of the Navy.
 - e. I understand that I may submit a sworn or unsworn statement or other material on my behalf for consideration by the Secretary of the Navy, and that any statements submitted in connection with this request, including admissions of guilt, are not admissible in a court-martial except as provided by Military Rule of Evidence 410, but may be admissible at other proceedings.
 - f. I understand that I have the right to consult with a qualified defense counsel and am hereby waiving that right.



Subj: REQUEST FOR VOLUNTARY RETIREMENT

5. My point of contact for this matter, to include (b)(6), (b)(7)(C) contact information, is below:

Gentry D. Debord

Reg. No. (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

6. Statement the officer wishes to make on his own behalf is attached as Enclosure 1.


G.D. Debord

CCON, SC, USN 2/26/18